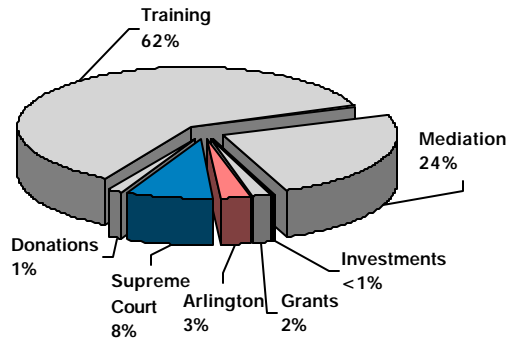


Revenues & Expenses

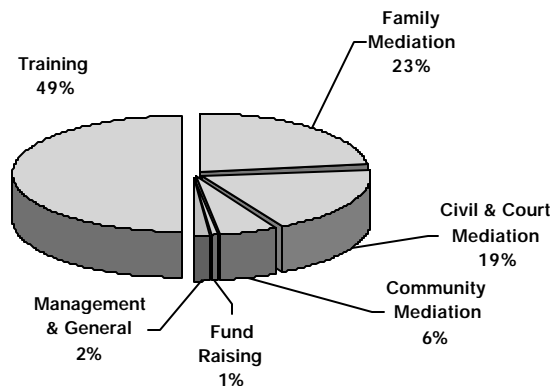
During 2001 NVMS continued to expand programs and services in the Northern Virginia community and this has meant continued financial growth and financial responsibilities as well.

2001 Sources of Revenue & Support



NVMS expends most funds in support of four programmatic areas: Community Mediation, Civil & Court Mediation, Family Mediation and Training.

Program & Operating Expenses



Contributors 2000/2001

Anonymous	David Michael
Judith Arbacher	N.Va.Mennonite Church
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Ruth Heimburg	Daniel Taggart
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Alma Jadallah	Estate, Title & Escrow, Inc.
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Robert Jones	USA Youth Sports.Com
Gerald Kadenoff	Douglas Wagner
Richard Kowalick	Stuart Walden
Larry Lesser	Paul Warren
Mediation Works, Inc.	Diane Wiltjer

In-Kind Contributors 2001

George Mason University
 Institute for Conflict Analysis & Resolution
 Judith Booker
 Frank Blechman
 Town of Herndon
 County of Fairfax
 County of Arlington
 County of Loudoun
 City of Falls Church
 Renner & Company, CPAs

Interns & Office Volunteers
 Illana Sterman, American University
 Elizabeth Yanez, George Mason University
 Heather Lewey, James Madison University
 Baetrice Richards

All of the NVMS Mediator Corps

Programs & Services

Community Mediation & Problem Solving

NVMS works with volunteer mediators and community partners to bring parties in dispute to the mediation table. Case types include those involving pets and animals, trees and boundaries, noise and nuisances, cross-cultural issues, landlords and tenants, parents and teens and all types of disputes within families. NVMS also assists neighborhoods and communities to resolve public disputes and establish policies in a collaborative way. During 2001 we worked on two major projects, one involving a church expansion and one involving immigrant day laborers.

Court & Civil Case Mediation

NVMS also works with pro bono mediators, courts and attorneys to help parties with civil disputes reach win-win resolutions more quickly and inexpensively. NVMS has projects with many local courts including the General District and Small Claims Courts of Loudoun, Fairfax, Falls Church and Arlington.

Divorce & Family Mediation

NVMS has helped courts and lawyers and their clients to resolve divorce and family matters since our first project with the Fairfax Circuit Court beginning in 1989.

Training

NVMS is widely regarded and respected for bringing excellent training to professionals, employers, schools, government and business through an annual schedule of workshops and certificate programs. Topics include both basic and advanced mediation skills and conflict resolution skills. The latter includes such programs as Resolving Public Disputes, Organizational Problem Solving, Facilitation and Group Consensus Building, Designing Conflict Management Systems, Cross Cultural Factors in Mediation, Transformative Mediation and many others.

Making Donations to NVMS

Tax-deductible donations may be made directly to NVMS at 4260 Chain Bridge Road, Suite A-2, Fairfax, VA 22030. Contributions may also be made through the Combined Federal Campaign (#8830).