

## Faculty/GRA FTE/HOURS

| FACULTY SUMMER WEEKS/ACADEMIC YEAR WEEKS = FTE |          |              |             |          |       |
|--|----------|--------------|-------------|----------|-------|
| Summer Weeks                                   | AY WEEKS | FTE PER/WEEK | FTE PER/MO. |          |       |
| 1  | 39       | 0.025641     |             |          |       |
| 2  | 39       | 0.051282     |             |          |       |
| 3  | 39       | 0.076923     |             |          |       |
| 4  | 39       | 0.102564     |             |          |       |
|  |          |              |             | 1 MONTH  | 0.111 |
| 5  | 39       | 0.128205     |             |          |       |
| 6  | 39       | 0.153846     |             |          |       |
| 7  | 39       | 0.179487     |             |          |       |
| 8  | 39       | 0.205128     |             |          |       |
|  |          |              |             | 2 MONTHS | 0.222 |
| 9  | 39       | 0.230769     |             |          |       |
| 10   | 39       | 0.256410     |             |          |       |
| 11   | 39       | 0.282051     |             |          |       |
| 12   | 39       | 0.307692     |             |          |       |
| 13   | 39       | 0.333333     |             |          |       |
|  |          |              |             | 3 MONTHS | 0.333 |

| FACULTY             |          |        |       |           |       |
|---------------------|----------|--------|-------|-----------|-------|
|                     | Fringe % | MONTHS | WEEKS | WKG. DAYS | HOURS |
| Academic Year (AY)  | 30.69%   | 9      | 39    | 195       | 1560  |
| Administrative (CY) | 32.18%   | 12     | 52    | 260       | 2080  |
| Calendar Year (CY)  | 30.69%   | 12     | 52    | 260       | 2080  |
| Summer (Sum)        | 7.65%    | 3      | 13    | 65        | 520   |

### FACULTY SPECIAL CONSIDERATIONS

|                                 |  |
|---------------------------------|--|
| Rossini Plan (4/3 plan faculty) | Usually 9month faculty that receive minimum of 25% of their salary from sponsored research. Use 30.69% Fringe Benefits |
| Eminent Scholar faculty         | Yearly salary plus eminent scholar pay. Use combined total.  |
| Departmental Chair faculty      | Yearly salary only. Do not add stipend amount.   |

| GRADUATE RESEARCH ASSISTANTS (GRAs) |       |      |     |        |         |  |
|-------------------------------------|-------|------|-----|--------|---------|--|
| STATUS (on research)                | WEEKS | DAYS | HRS | HRS/WK | HRS/DAY |  |
| Academic Year (Full-Time)           | 39    | 195  | 780 | 20     | 4       |  |
| Academic Year (Part-Time)           | 39    | 195  | 390 | 10     | 2       |  |
| Summer (Full-Time)                  | 13    | 65   | 520 | 40     | 8       |  |
| Summer (Part-Time)                  | 13    | 65   | 260 | 20     | 4       |  |

### GRADUATE RESEARCH ASSISTANTS SPECIAL CONSIDERATIONS

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| Graduate Teaching Assistants (GTAs) cannot be appointed on sponsored research. |
| GRAs do not incur fringe benefits (FICA) on sponsored research.                |

| GRADUATE RESEARCH ASSISTANTS (GRA) COMPENSATION RATES effective Spring 2008 |   |  |
|---|---|--|
| SALARY  | LEVEL/PREREQ. SKILL REQ.                            |  |
| \$10,905  | 1st time appointment w/o master's degree            |  |
| \$11,730  | Renewals, prior to completion of master's degree    |  |
| \$12,875  | Initial appointment or renewal with master's degree |  |