GEORGE MASON UNIVERSITY
AGENDA FOR THE FACULTY SENATE MEETING
SEPTEMBER 7, 2016
Robinson Hall B113, 3:00 – 4:15 p.m.

I. Call to Order

II. Approval of the Minutes of April 27, 2016 and May 4, 2016

III. Announcements
Opening Remarks – Keith Renshaw, Chair
Appointments: Charlene Douglas will serve as chair pro tempore
Suzanne Slayden will serve as Parliamentarian
Linda Monson and Catherine Sausville will serve as Sergeants-at-Arms

IV. Committee Reports
A. Senate Standing Committees
   Executive Committee
   Academic Policies
   Budget and Resources
   Faculty Matters
   Nominations
   Organization and Operations

B. Other Committees/Faculty Representatives

V. Special Orders
A. Elections
   Election of Members of Faculty Senate Standing Committees, Secretary of the Senate
   Election of Members of University Standing Committees
   Election of Faculty Representatives:
   Faculty representative for Outstanding Achievement Awards review
   Nominee: Doris Bitler

VI. New Business
A. Criminal Background Checks

B. COI Task Force (David Kuebrich)

C. Course Evaluation Report (Effective Teaching Committee)

D. Honor System (Catherine Sausville, LaShonda Anthony, Director, Academic Integrity

VI. Remarks for the Good of the General Faculty

VII. Adjournment
(followed by brief organizational meetings of the Senate Standing Committees)
ATTACHMENT A

DRAFT MOTION TO CREATE THE “RESEARCH ADVISORY COMMITTEE” AS A NEW UNIVERSITY STANDING COMMITTEE

Background

George Mason University is Virginia’s largest public research university. Research is a key focus of its strategic plan and associated 10-year goals. In the last year, George Mason was also moved into the “Highest Research Activity” classifications, becoming one 115 universities in that top ranking.

Despite the clear and increasing importance of research at George Mason, there is currently no group of faculty devoted to considering and providing input on issues related to research at George Mason. The new VP of Research, Deborah Crawford, has indicated a desire for greater and more systematic faculty input on issues related to research. Given that research is anticipated to be a major focus of the University in the foreseeable future, there is a need for an established, continuing committee to fulfill this purpose.

Therefore, it is moved that:

Motion

1) The Faculty Senate create a new University Standing Committee entitled “Research Advisory Committee.”

2) The composition of the committee will include five tenure-line faculty members (at least one of whom is a Faculty Senator) elected by the Faculty Senate. These faculty members should represent a minimum of three different colleges/schools, with at least two faculty members at the level of Professor and at least two faculty members at the level of Associate Professor. These five elected members will serve staggered 3-year terms. Finally, the committee will include one ex-officio member, who is one of the two faculty representatives to the BOV Research committee.

3) The charge of the committee will be: “To work in concert with the Office of Research and its subsidiary offices (e.g., Office of Research Integrity and Assurance, Office of Sponsored Programs), as well as the Associate Vice President for Entrepreneurship and Innovation, in shaping the research initiatives and policies of the university. The committee will serve in an advisory capacity to the Vice President of Research, the Associate Vice President for Entrepreneurship and Innovation, and associated offices. In this role, the committee will meet at least twice per semester with the Vice President of Research, and as needed with other individuals and offices. The committee will provide a report on its activities to the Faculty Senate at least annually.”
ATTACHMENT B

September 2016 Faculty Senate Nominations Committee Report

The Committee on Nominations presents the following nominations for AY 2016-17:

FACULTY SENATE STANDING COMMITTEES
(2-year terms; all members are Senators)

ACADEMIC POLICIES (3 Vacancies)
Continuing Members: Catherine Sausville (COS), James Steele (CHSS)
Nominees: Diana Karczmarczyk (CHHS), Chris Kennedy (COS), Suzanne Slayden (COS)

BUDGET AND RESOURCES (4 Vacancies)
Continuing Members: James Conant (SSPG)
Nominees: Shannon Davis (CHSS), David Gallay (Business), Tim Leslie (COS), June Tangney (CHSS)

FACULTY MATTERS (2 Vacancies)
Continuing Members: Alan Abramson (SSPG), Doris Bitler Davis (CHSS), Joe Scimecca (CHSS)
Nominees: Elavie Ndura (CEHD), Girum Urgessa (VSE)

NOMINATIONS (4 Vacancies)
Continuing Members: Larry Kerschberg (VSE)
Nominees: Nominations must come from the floor.

ORGANIZATION AND OPERATIONS (3 Vacancies)
Continuing Members: Lisa Billingham (CVPA), John Farina (CHSS)
Nominees: Ginny Blair (CHHS), Carol Cleaveland (CHHS), Jenice View (CEHD)

SECRETARY of the SENATE (1 Vacancy)
Nominees: Charlene Douglas (CHHS), Timothy Leslie (COS), Susan Trencher (CHSS)
ATTACHMENT C

September 2016 Faculty Senate Nominations Committee Report

The Committee on Nominations presents the following nominations for AY 2016-17:

UNIVERSITY STANDING COMMITTEES
(Members and nominees in bold type are Faculty Senators; 2-year terms unless otherwise noted)

ACADEMIC APPEALS (2 vacancies)
Continuing Members: Bob Pasnak (CHSS), Peter Pober (CHSS), Carmen Rioux-Bailey (CEHD)
Nominees: Carol Cleaveland (CHHS), Jenice View (CEHD)
Provost Appointee: Pamela Garner (CHSS)

ACADEMIC INITIATIVES (2 vacancies)
Continuing Members: Mark Addleson (SSPG), Leslie Dwyer (S-CAR), Tim Leslie (COS)
Nominees: Nirup Menon (Business), Christy Pichichero (CHSS)
Ex Officio: Solon Simmons (Vice President of Global Strategy)

ADMISSIONS (2 vacancies)
Continuing Members: Betsy DeMulder (CEHD), Christiana Stan (COS), Esther Lee Yook (CHSS)
Nominees: Matt Peterson (CHSS), Ashley Yuckenber (Business)
Dean of Admissions appointee: Darren Troxler (Associate Dean of Admissions)

ADULT LEARNING AND EXECUTIVE EDUCATION COMMITTEE (2 vacancies)
Continuing Members: Peter Farrell (VSE), Larry Kerschberg (VSE), Shahron Williams van Rooij (CEHD)
Nominees: Christopher Koper (CHSS), Guiseppina Kysar (COS)
ATHLETIC COUNCIL (3 vacancies)

Continuing Members: Amanda Allen Caswell (CEHD)
Nominees: Marcie Fyock (CEHD), Ana Stoehr (CHHS), Margaret (Peggy) Weiss (CEHD)
Ex-officio: Dominique Banville (CEHD) (Chair, Faculty Athletic Representative)

EFFECTIVE TEACHING (no vacancy limit: one member must be a Senator)

Continuing Members: Lori Bland (CEHD), Mihai Boicu (VSE), Howard Kurtz (CVPA), Lorraine Valdez Pierce (CEHD), Danielle Rudes (CHSS)
Nominees: Rebecca Jones (COS), Alexandria Zylstra (Business)

EXTERNAL ACADEMIC RELATIONS (2 vacancies)

Continuing Members: Alok Berry (VSE), David Kuebrich (CHSS), Pierre Rodgers (CEHD)
Nominees: David Kravitz (Business), Christy Pichichero (CHSS)
Provost Appointee: Peter Pober (CHSS)

FACULTY HANDBOOK REVISION (1 vacancy, 3-year term)

Continuing Members: Alan Abramson (SSPG-2018), Cynthia Lum (CHSS-2017)
Nominee: Suzanne Slayden (COS)

GRIEVANCE (2 vacancies)

Continuing Members: Sheri Berkeley (CEHD), Rutledge Dennis (CHSS), Michael Summers (COS)
Nominees: Carol Cleaveland (CHHS), John Farina (CHHS), John Riskind (CHSS)
MASON CORE COMMITTEE (2 vacancies, 3-year terms)


4 Provost Appointees: Doug Eyman (CHSS), Cheryl Druehl (School of Business), Andrea Weeks (COS), Peter Winant (CVPA)

3 Ex-Officio: Janette Muir (Associate Provost for Undergraduate Education), Chair, Kim Eby (Director, Center for Teaching and Faculty Excellence), Stephanie Hazel (Associate Director, Institutional Assessment)

MINORITY and DIVERSITY ISSUES (2 vacancies)

Continuing Members: Richard Craig (CHSS), Odette Willis (CHHS), Xioquan Zhao (CHSS)

Nominees: Lori Bland (CEHD), Elavie Ndura (CEHD)

SALARY EQUITY STUDY (0 vacancies)

Continuing Members: Bijan Jabbari (VSE), Kristy Lee Park (CEHD), James Steele (CHSS)

Provost Appointee: Doris Bitler Davis (CHSS)

Equity Office Appointee: Julian Williams (Vice President of Compliance, Diversity and Ethics)

TECHNOLOGY POLICY (2 vacancies, 2 must be Senators)

Continuing Members: Gerald Hanweck (School of Business), Dieter Pfoser (COS), Catherine Sausville (COS), Mark Koyama (CHSS)

Nominees: Ashley Yuckenberg (Business), Stanley Zoltek (COS)

Provost Appointee: Dan Garrison, Director Online Education.
UNIVERSITY PROMOTION, TENURE AND RENEWAL APPEAL (1 vacancy)

Continuing Members: Dimitrios Ioannou (VSE), Iosif Vaisman (COS)

Nominees: Christopher Koper (CHSS)

Continuing Alternates: Elavie Ndura (CEHD), Stefan Toepler (SSPG - 2017)

Provost Appointees: Cody Edwards (Associate Provost for Graduate Education – 2018),
Mark Ginsberg (Dean, College of Education and Human Development- 2017)

Provost Alternate Appointee: Solon Simmons (Vice President for Global Strategy – 2017)

WRITING ACROSS THE CURRICULUM (4 vacancies: CHSS, COS, SCAR, VSE)

Continuing Members: David Gallay (School of Business), Margaret Miklancie (CHHS), Gregory Robinson (CVPA), Kristien Zenkov (CEHD)

Nominees: Douglas Irwin-Erickson (S-CAR), Misty D. Krell (CHSS), Kamaljeet (Kammy) Sanghera (VSE), Garry Sparks (CHSS), Stanley Zoltek (COS)

Ex Officio: Michelle LaFrance (WAC Program Director)
The Committee on Nominations presents the following nominations for AY 2016-17:

**FACULTY REPRESENTATIVES – NEW NOMINEES**

**Elavie Ndura (CEHD)** is nominated to serve a two year term as Faculty Representative to the GMU Foundation – Gift Acceptance Committee (AY 16-17-17-18)

**Doris Bitler (CHSS)** is nominated to serve as Faculty Senate Representative to the Graduate Council.

The nomination for a faculty member to serve as Faculty Senate Representative to the University Naming Committee is pending.

**FACULTY REPRESENTATIVES – CONTINUED SERVICE**

The following are nominated to serve on the committees specified. These are one year terms, and the individuals have agreed to serve again.

**Steven Bamford (CHSS):** Faculty Representative to the Police Chief Search Committee

**Dimitrios Ioannou (VSE):** Faculty Representative to the Advisory Board for Export Compliance

**Timothy Sauer (COS):** Faculty Representative to the Recreational Advisory Committee

**Charlene Douglas (CHHS):** Faculty Representative to the FERPA Committee
ATTACHMENT E

Faculty Senate Report – Criminal Background Checks
Fiscal Year 2016

1. How many criminal background checks were conducted between July 1 last year and June 30 this year?

A total of 1,369 background checks were completed for the university during this timeframe. We switched to a new vendor, Truescreen, March 1st of this year.

HireRight: 690  
Truescreen: 679

2. How many criminal background checks covered full-time faculty? Adjunct faculty?

165 full-time faculty and 120 adjunct faculty

3. How many potential employees or individuals changing positions within the university refused to allow HR&P to conduct background checks? How many of these were potential or actual faculty members?

No one refused to complete a background check.

4. How many individuals failed to be hired or to change positions within the university because of the outcome of background checks? How many of these were faculty?

There was one (1) instance of background check results impacting the hire or re-hire of an individual. This instance did not involve a faculty member.

5. How many people were terminated due to background checks? How many of these were faculty? Without compromising confidentiality, what were the bases of these actions?

One (1) person was terminated as a result of the background check. This person was not a faculty member. The basis was Mason job duties and the conviction.

6. How much did it cost the university to conduct background checks during the reporting period?

The cost for background checks during this period was approximately $54,800. The average cost for background checks with HireRight was $50. The average cost for background checks with Truescreen (new vendor) is $27.

HireRight: $36,500  
Truescreen: $18,300

7. Were there any violations of confidentiality or other aspects of the Background Investigation Policy during the reporting period? Without compromising confidentiality, explain.

There were no violations of confidentiality
Senate Resolution to Rescind Two Motions Previously Adopted

Preamble
At its May 4, 2016 meeting, the Senate passed the following two motions:

1) The Senate ad hoc Task Force on Donor Relations present the Senate at its first fall meeting with a detailed COI policy applicable to private donations.

2) The Senate ad hoc Task Force on Donor Relations present the Senate at its first fall meeting with a detailed proposal for a committee charged with approving the creation and/or expansion of GMU affiliated centers and with monitoring their ongoing activities as well as those of already existing centers.

Resolution
It is now proposed that these two motions be rescinded.

Rationale
The two action items were part of a larger proposal that asked the GMU Administration and Board of Visitors to postpone the request for SCHEV approval of the renaming of the Law School and delay enactment of the accompanying grant agreements in order to allow for a “more careful discussion.” This request was not granted, thus obviating the need for the Task Force to work on these items over the summer. Also, since any COI policy or policy dealing with campus centers will need the support of the Administration to be adequately implemented, it is important for the Faculty Senate to collaborate with appropriate administrative offices in the development of these policies.

If this motion to rescind is passed, a new resolution entitled “Resolution Calling for the Creation of a Committee to Develop a COI Policy that Addresses Institutional Conflicts of Interest that may Arise from Private Donations, Ownership in Licensed Intellectual Property or Other Circumstances,” will be introduced at today’s meeting.
ATTACHMENT G

Resolution Calling for the Creation of a Committee to Develop a Conflict of Interest Policy that Addresses Institutional COIs that may Arise from Private Donations, Ownership in Licensed Intellectual Property, or Other Circumstances

Background
GMU currently has an Office of Research Integrity and Assurance (ORIA) which “promotes ethical and responsible conduct of research” and “provides policies, procedures, support, training and advice to aid researchers with compliance related to federal, state, university, and local regulations,” “identifies compliance risk,” and “monitors and investigates instances of noncompliance.” This office, along with other offices on campus, administers the University’s Conflict of Interest policies for employees.

However, the University does not currently have a policy that addresses potential institutional conflicts of interest that may arise due to gifts to the University from private donors, ownership in licensed intellectual property, or other circumstances. Given that these scenarios are increasing in frequency, it is important that the University now create such a policy to ensure that it carefully oversees its intangible assets such as its intellectual prestige, integrity in teaching and research, and reputation of service to the public good.

Faculty members have the primary responsibility for preserving the integrity of their university’s teaching and research as well as its mission to serve the greater good; and the GMU Faculty Senate has the “fundamental general responsibility to speak and act for the General Faculty on matters affecting the University as a whole” as well as the “particular responsibility to formulate proposals on matters affecting the welfare of the University and on university-wide academic policy.”

Therefore, be it resolved that

1) The Faculty Senate and the Administration collaborate to develop a detailed policy for dealing with conflicts of interest arising from private donations, ownership in licensed intellectual property, and other relevant circumstances;

2) The committee consist of three to five faculty from at least three different schools/colleges (at least one of whom will be a Senator, and one of whom will serve as chair) elected by the Faculty Senate, as well as one or more administrators (as the Administration sees fit) appointed by the President or Provost — and to ensure faculty governance, elected faculty should compose the majority of the committee;

3) The resulting policy include instructions for how its provisions are to be implemented;

4) The resulting policy be consistent with AAUP guidelines (or, if not, the Committee’s report should explain why one or more of these guidelines are inappropriate);

5) The committee complete its work and provide a final report no later than the Senate’s scheduled meeting on February 1, 2017.
In order to preserve the integrity of higher education against undue extra-mural influence, the AAUP has repeatedly asserted, sometimes in concert with other educational associations, that the role of the faculty is key. For instance, a 1966 policy statement jointly formulated by the AAUP, the American Council on Education, and the Association of Governing Boards, asserts faculty have the “primary responsibility” for ensuring the proper conduct of research activities (as quoted in Cary Nelson, *Recommended Principles*, AAUP Foundation/Univ of Illinois Pr, 2014, p.26). The AAUP also emphasizes that shared governance and academic freedom are “inextricably linked.” Accordingly, it cautions that the “relationship between industry and institutions of higher education in funding faculty research” poses a threat to “not only academic freedom and integrity but also the faculty role in institutional governance” (*RP*, 26). Warning that the “credibility and integrity of our nation’s universities are now at stake,” the AAUP “urges universities—and especially faculty senates” to “review, update, and strengthen their written policies and guidelines for structuring and managing academy-industry alliances and other sponsored research agreements on their campuses” (*RP*, 34). It is “entirely appropriate,” the AAUP states, “that faculty play the leading role in formulating standards” (*RP*, 26).

http://oria.gmu.edu/

http://www.gmu.edu/resources/facstaff/senate/