

**GEORGE MASON UNIVERSITY  
AGENDA FOR THE FACULTY SENATE MEETING  
SEPTEMBER 6, 2017  
Robinson Hall B113, 3:00 – 4:20 p.m.**

**I. Call to Order**

**II. Approval of the Minutes of April 26, 2017**

**III. Announcements**

Opening Remarks – Keith Renshaw, Chair

Provost Wu

Appointments: Charlene Douglas will serve as chair pro tempore

Suzanne Slayden will serve as Parliamentarian

Catherine Sausville and Melissa Broeckelman-Post will serve as Sergeants-at Arms

Faculty Senate Social Hour @ Mason Club: WED 9/6 5:00pm

Faculty Senate Reception @ Mathy House: THU 10/5 5:30pm

**IV. Committee Reports**

**A. Senate Standing Committees**

*Executive Committee*

*Academic Policies*

*Budget and Resources*

*Faculty Matters*

*Nominations*

*Organization and Operations*

**B. Other Committees/Faculty Representatives**

**V. Special Orders**

**A. Elections**

Election of Members of Faculty Senate Standing Committees,

Secretary of the Senate

Election of Members of University Standing Committees

Election of Faculty Representatives

[Attachment A](#)

[Attachment B](#)

[Attachment C](#)

**VI. New Business**

**A. Criminal Background Checks**

[Attachment D](#)

**VII. Remarks for the Good of the General Faculty**

**VIII. Adjournment**

**(followed by brief organizational meetings of the Senate Standing Committees)**

## **ATTACHMENT A**

### **September 2017 Faculty Senate Nominations Committee Report**

The Committee on Nominations presents the following nominations for AY 2017-18:

#### **FACULTY SENATE STANDING COMMITTEES (2-year terms; all members are Senators)**

##### **ACADEMIC POLICIES (2 Vacancies)**

*Continuing Members:* Diana Karczmarczyk (CHHS), Chris Kennedy (COS), Suzanne Slayden (COS)

*Nominees:* Catherine Sausville (COS), Emily Vraga (CHSS)

##### **BUDGET AND RESOURCES (1 Vacancy)**

*Continuing Members:* Shannon Davis (CHSS), David Gally (SBUS), Tim Leslie (COS), June Tangney (CHSS)

*Nominee:* Tamara Harvey (CHSS)

##### **FACULTY MATTERS (4 Vacancies)**

*Continuing Members:* Girum Urgessa (VSE)

*Nominees:* Alan Abramson (SSPG), Bethany Letiecq (CEHD) Joe Scimecca (CHSS), Solon Simmons (S-CAR)

##### **NOMINATIONS (3 Vacancies)**

*Continuing Members:* Mark Addleson (SSPG), Daniel Menascé (VSE)

*Nominees:* Nominations must come from the floor.

##### **ORGANIZATION AND OPERATIONS (2 Vacancies)**

*Continuing Members:* Ginny Blair (CHHS), Carol Cleaveland (CHHS), Jenice View (CEHD)

*Nominees:* Lisa Billingham (CVPA), Jesse Guessford (CVPA)

##### **SECRETARY of the SENATE (1 Vacancy)**

*Nominee:* Shannon Davis (CHSS)

## ATTACHMENT B

### September 2017 Faculty Senate Nominations Committee Report (cont)

The Committee on Nominations presents the following nominations for AY 2017-18:

#### UNIVERSITY STANDING COMMITTEES

(Members and nominees in bold type are Faculty Senators;  
2-year terms unless otherwise noted)

##### **ACADEMIC APPEALS (3 vacancies)**

*Continuing Members:* **Carol Cleaveland (CHHS)**, **Jenice View (CEHD)**

*Provost Appointee:* Pamela Garner (CHSS)

*Nominees:* **Tamara Harvey (CHSS)**, Carmen Rioux-Bailey (CEHD), Laura Ellen Scott (CHSS)

##### **ACADEMIC INITIATIVES (3 vacancies)**

*Continuing Members:* Nirup Menon (SBUS), Christy Pichichero (CHSS)

*Ex Officio:* Michelle Marks, Vice President for Academic Innovation and New Ventures and David Burge, Vice President for Enrollment Management

*Nominees:* **Mark Addleson (SSPG)**, Danielle Rudes (CHSS), David Straus (COS), **Tim Leslie (COS)**

##### **ADMISSIONS (1 vacancy)**

*Continuing Members:* Estela Blaisten-Barojas (COS), Marie Kodadek (CHHS), Qiliang Li (VSE), Matt Peterson (CHSS), Ashley Yuckenberg (SBUS)

*Dean of Admissions appointee:* Darren Troxler (Associate Dean of Admissions)

*Nominees:* **Karen Reedy (CVPA)**

##### **ADULT LEARNING AND EXECUTIVE EDUCATION COMMITTEE (3 vacancies)**

*Continuing Members:* Christopher Koper (CHSS), Guiseppina Kysar (COS)

*Nominees:* **Aditya Johri (VSE)**, Katie Rosenbusch (SBUS), Stephen Zaccaro (CHSS)

##### **ATHLETIC COUNCIL (1 vacancy)**

*Continuing Members:* Marcie Fyock (CEHD), Ana Stoehr (CHHS), Margaret (Peggy) Weiss (CEHD)

*Ex-officio:* **Dominique Banville (CEHD)** (Chair, Faculty Athletic Representative)

*Nominees:* Amanda Allen Caswell (CEHD)

### **EFFECTIVE TEACHING (1 vacancy)**

*Continuing Members:* Lorraine Valdez Pierce (CEHD), Chair; Mihai Boicu (VSE), **Kumar Mehta (SBUS)**, Alexandria Zylstra (SBUS)

*Nominee:* Esperanza Román-Mendoza (CHSS)

### **EXTERNAL ACADEMIC RELATIONS (3 vacancies)**

*Continuing Members:* **David Kravitz (Business)**, Christy Pichichero (CHSS)

*Provost Appointee:* Peter Pober (CHSS)

*Nominees:* Jessica Rosenberg (COS), **Bethany Letiecq (CEHD)**, **Melissa Broeckelman-Post (CHSS)**

### **FACULTY HANDBOOK REVISION (1 vacancy, 3-year term)**

*Continuing Members:* **Alan Abramson (SSPG-2018)**, **Suzanne Slayden (COS-2019)**

*Nominee:* Cynthia Lum (CHSS)

### **GRIEVANCE (3 vacancies)**

*Continuing Members:* **Carol Cleaveland (CHHS)**, John Farina (CHHS)

*Nominees:* Sheri Berkeley (CEHD), **Bethany Letiecq (CEHD)**, Michael Summers (COS)

### **MASON CORE COMMITTEE (3 vacancies, 3-year terms)**

*Continuing Members:* **Dominique Banville (CEHD – 2018)**, **Melissa Broeckelman-Post (CHSS - 2019)**, Rebecca Ericson (COS – 2018), Tamara Maddox (VSE – 2019), Matthew Scherer (SSPG-2018)

*4 Provost Appointees:* To be named.

*3 Ex-Officio:* Bethany Usher (Associate Provost for Undergraduate Education), Chair, Shelley Reid (Director, Center for Teaching and Faculty Excellence), Stephanie Foster (Associate Director, Undergraduate Education)

*Nominees:* Kelly Dunne (CHSS-2020), Gary Sparks (CHSS-2020), Ali Weinstein (CHHS-2020)

### **MINORITY and DIVERSITY ISSUES (5 vacancies)**

*Nominees:* **Virginia Blair (CHHS)**, Cher Weixia Chen (CHSS), Paul Gorski (CHSS), Kristy Lee Park (CEHD), Jennifer Ritterhouse (CHSS)

## **MULTILINGUAL ACADEMIC SUPPORT (0 vacancies)**

*(staggered terms for elected faculty TBD)*

*Continuing members:* E. Shelley Reid, Director for Teaching Excellence, Stearns Center for Teaching and Learning), co-chair; Karyn Mallett, Associate Director, Curriculum and Instruction, INTO, co-chair; Kathleen Ann Ramos (CEHD), Ellen Johnson Serafini (CHSS), **Susan Trencher (CHSS); Melissa Broeckelman-Post (CHSS), Director, Basic Communication Courses;** Amal Amireh (CHSS), English Courses Faculty; Patricia West, Head, Gateway Library; Judith vanBever-Green, Executive Director, International Programs and Services; Michelle LaFrance, Director, Writing Across the Curriculum; Susan Lawrence, Director, The Writing Center;

*Appointee:* Pending from Academic Advising and Transitions Center

*Ex-officio:* Bethany Usher, Associate Provost for Undergraduate Education

## **RESEARCH ADVISORY (0 vacancies)**

*(staggered three year terms TBD)*

*Continuing members:* Michael Summers (COS), Chair; Claudio Cioffi-Revilla (COS), Gerald Hanweck (SBUS), Amy Hutchison (CEHD), **Bijan Jabbari (VSE)**, Sharon Leon (CHSS), Kimberly Sheridan (CEHD/CVPA),

*Ex-officio:* Christy Esposito-Smythers, Faculty Representative to the BOV Research Committee

## **SALARY EQUITY STUDY (2 vacancies)**

*Continuing Members:* Kuo-Chu Chang (VSE)

*Provost Appointee:* Doris Bitler Davis (CHSS)

*Equity Office Appointee:* Gillian Lancaster, CDE Associate Director, Office of Compliance, Diversity and Ethics (2018)

*Nominees:* **Bijan Jabbari (VSE)**, Xiaoquan Zhao (CHSS)

## **TECHNOLOGY POLICY (4 vacancies)**

*Continuing Members:* Ashley Yuckenberg (SBUS), **Stanley Zoltek (COS)**

*Provost Appointee:* Dan Garrison, Director Online Education.

*Nominees:* Xiaomei Cai (CHSS), Gerald Hanweck (SBUS), **Catherine Sausville (COS)**, Debbie Sprague (CEHD)

**UNIVERSITY PROMOTION, TENURE AND RENEWAL APPEAL (3 vacancies)**

*Continuing Members:* Christopher Koper (CHSS), Stefan Toepler (SSPG – alternate)

*Provost Appointees:* Mark Ginsberg (Dean, College of Education and Human Development), Pending

*Provost Alternate Appointee:* Rick Davis, (Dean, CVPA)

*Nominees:* **Iosif Vaisman (COS)**, Mohan Venigalla (VSE), **Alok Berry (VSE - alternate)**

**WRITING ACROSS THE CURRICULUM (4 vacancies)**

*Continuing Members:* Douglas Irwin-Erickson (S-CAR), Misty D. Krell (CHSS), Kamaljeet (Kammy) Sanghera (VSE), Garry Sparks (CHSS), **Stanley Zoltek (COS)**

*Ex Officio:* Michelle LaFrance (WAC Program Director)

*Nominees:* Jacqueline (Jackie) Brown (SBUS), Margaret Miklancie (CHHS), Amy Hutchison (CEHD), Tommy Britt (CVPA)

## ATTACHMENT C

### September 2017 Faculty Senate Nominations Committee Report (cont)

The Committee on Nominations presents the following nominations for AY 2017-18:

#### FACULTY REPRESENTATIVES

**Faculty Representative to the Advisory Board for Export Compliance**

*Nominee:* Pending.

**Faculty Representative to the FERPA Committee**

*Nominee:* Charlene Douglas (CHHS)

**Faculty Senate Representative to the Graduate Council**

*Nominee:* Pending

**Faculty Representative to the GMU Foundation**

*Nominees:* Lance Liotta (COS)

**Faculty Representative to the Gift Acceptance Committee**

*Nominee:* Lance Liotta (COS)

**Faculty Representative to the Recreational Advisory Committee**

*Nominee:* Timothy Sauer (COS)

**Faculty Senate Representative to the Strategic Plan Refresh Student Success Workgroup**

*Nominee:* Rebecca Jones (COS)

**Faculty Senate Representative to the Strategic Plan Refresh Employee Engagement Workgroup**

*Nominee:* Mark Addleson (Schar)

**Faculty Senate Representative to the Strategic Plan Refresh Research/Scholarship Workgroup**

*Nominee:* Bijan Jabbari (VSE)

**Faculty Senate Representative to the Strategic Plan Refresh Community Impact Workgroup**

*Nominee:* Besty DeMulder (CEHD)

**Faculty Senate Representative to the University Naming Committee**

*Nominee:* Alan Abramson (Schar)

## ATTACHMENT D

### Faculty Senate Report – Criminal Background Checks Fiscal Year 2017

1. How many criminal background checks were conducted between July 1 last year and June 30 this year?

**A total of 4,937 background checks were completed for the university during this timeframe. The significant increase is related to the new background check requirement for all non-benefited employees that went into effect July 1, 2016.**

2. How many criminal background checks covered full-time faculty? Adjunct faculty?

**249 full-time faculty and 238 adjunct faculty.**

3. How many potential employees or individuals changing positions within the university refused to allow HR&P to conduct background checks? How many of these were potential or actual faculty members?

**No one refused to complete a background check.**

4. How many individuals failed to be hired or to change positions within the university because of the outcome of background checks? How many of these were faculty?

**There were no instances of background check results impacting the hire or re-hire of an individual.**

5. How many people were terminated due to background checks? How many of these were faculty? Without compromising confidentiality, what were the bases of these actions?

**No one was terminated as a result of their background check report.**

6. How much did it cost the university to conduct background checks during the reporting period?

**The cost for background checks during this period was approximately \$133,299.**

7. Were there any violations of confidentiality or other aspects of the Background Investigation Policy during the reporting period? Without compromising confidentiality, explain.

**There were no violations of confidentiality.**