Faculty Conduct Working Group—Procedure Review
FACULTY CONDUCT WORKING GROUP – PROCEDURE REVIEW

• May 2019 – Letter(s) from Staff Senate to President Cabrera, Provost Wu, & SVP Kissal
  - Due Process and Faculty Rights
  - Handling of misconduct allegations

• May 2019 – Response from Provost Wu, & SVP Kissal to the Faculty Senate

• June 2019 – Working Group Established (HR/ER, University Audit, Office of the Provost, University Counsel, CDE, Faculty Senate, Faculty Handbook Revision Committee)
  - Charge – Determine how we can enhance and improve on our current procedures
  - Internal Audit Review – look at GMU process vs. Commonwealth Law and collect policies from peer institutions
  - Recommend improved process and procedures to leadership
FACULTY CONDUCT WORKING GROUP—PROCEDURE REVIEW

• July 2019 – Present – Developing, reviewing, editing and updating processes
  o Compliance, Diversity and Ethics – Grievance Procedures
  o Human Resources & Payroll – Investigative Administrative Procedures

• Anticipated Activities/Outcomes and Tentative Timeline
  o October/November 2019 – Share Drafts and Updated Recommendations (Review and Partner with Provost, SVP, Faculty Senate, and Staff Senate)
  o December 2019 – Finalize Documents
  o January 2020 – Implement Revised and Newly Created Processes and Communications Plan to Notify University Community (and to answer emergent questions)