

The Finance and Resource Development Committee:

- (a) The members shall serve for a period of two years after appointment to the committee. The Chairman shall be elected by the members to serve for a two-year term (in order to span the preparation and submission of the University's biennial budget request).
- (b) The Committee shall recommend fiscal policy to the Board and oversee the financial operations of the University.
- (c) The Committee shall be responsible for developing and recommending to the Board, policies and plans for the acquisition--from public and private sources--of financial resources to support the stated goals and objectives of the University.
- (d) The Committee shall be responsible for developing and recommending to the Board policies which implement budget guidelines received from the General Assembly, the State Council of Higher Education, and State regulatory agencies.
- (e) The Committee shall continually analyze the various financial operations, activities, and plans of the University and make appropriate recommendations to the Board to ensure achievement of the University's stated goals and objectives.
- (f) In addition to the special responsibilities, which may, from time to time, be assigned to the Committee by the Board, the Committee shall have the following specific responsibilities:
 - (i) To conduct in-process review and analysis of the preparation of the University's biennial budget, capital outlay budget, and other special budget requests for submission to the office of the Governor and the State Council of Higher Education. The Committee shall conduct the same type of review and analysis of the annual maintenance and operation budget. Each of these budgets shall be submitted through the Committee to the Board for approval.
 - (ii) To review the contractual policies of the University to ensure conformance with State regulations and with sound business and ethical practices. To review and make recommendations to the Board on proposed contracts or agreements which are major and/or not routine and which the Committee shall consider to be of particular interest or concern to the Board.
 - (iii) To provide assistance and coordination with the various planning tasks required by the stated goals and objectives of the University with regard to the financial and economic considerations involved in these plans, and prepare appropriate recommendations to the Board.
 - (iv) To develop a long-range plan for the acquisition of fiscal resources and present this plan to the Board for appropriate action.

The Faculty and Academic Standards Committee:

- (a) The Faculty and Academic Standards Committee shall be responsible for making recommendations to the Board, after consultation with the faculty and academic officers, on educational policies and plans that are consistent with overall University policies and plans and will ensure the achievement of the stated goals and objectives of the University.
- (b) In addition to the special responsibilities, which may, from time to time, be assigned to the Committee of the Board, the Committee shall have the following specific responsibilities:
 - (i) Appraise all proposed new programs and degrees and monitor the conduct of existing programs.
 - (ii) Review policies governing the selection, appointment, compensation, tenure, rights and responsibilities, and development of the faculty.
 - (iii) Develop procedures governing the appointment and promotion of faculty for use by the President or Vice President for Academic Affairs.
 - (1) Election to faculty positions of professor or associate professor shall only become effective upon action by the Board of Visitors, or in recess, upon action by the Executive Committee after review by the Faculty and Academic Affairs Committee, where feasible.
 - (2) The Board of Visitors delegates' authority to the President upon the usual review and recommendation by Department Chairs, Deans, and the Academic Vice President, to make term appointments at the level of assistant professor and instructor. Appointments shall not exceed three (3) years for assistant professors and one (1) year for instructors. Such appointments by the President with affirmation that proper procedures were followed and copies of any required documents shall be submitted on a regular basis to the Faculty and Academic Affairs Committee for its information, and announced to the Board of Visitors at its next meeting.
 - (3) Review all proposals for the organization of the academic structure of the University.
 - (4) Review policies governing the admission of students to all divisions of the University and periodically review experience with the application of such policies.
 - (5) Develop plans for implementing the stated goals and objectives of the University with regard to faculty, academic programs, and community service.
- (c) As a general matter, the Faculty and Academic Standards Committee will not sit in review of specific salary complaints or other faculty grievances. Faculty members will be expected to follow the procedures set out in the Faculty Handbook to resolve all such complaints.
 - (i) In order to preserve access to the Committee for complaints which may require attention of the Committee and/or the full Board of Visitors, a Faculty Grievance Subcommittee, consisting of two members of the Committee, shall be appointed as needed by the Chairman of the Committee. All faculty grievances except those relating to tenure and

promotion shall be made in writing and shall be forwarded to the subcommittee. The Faculty Grievance Subcommittee will not receive grievances unless the mechanisms for resolution provided in the Faculty Handbook has been exhausted. The subcommittee shall make such investigation as it deems appropriate and recommend to the full Committee whether or not the matter should be heard by the full committee.

- (ii) The subcommittee shall file with the Committee a copy of the complaint and include in its report:
 - (1) whether all procedures provided in the Faculty Handbook or the bylaws of the appropriate school or college have been followed;
 - (2) whether the matter is of such unusual and non-recurring nature as to deserve consideration by the full Committee, and
 - (3) any other matter which the subcommittee believes appropriate.
- (iii) Upon receiving such report the Committee may by a majority vote of those present and voting place the matter on the agenda of the Committee.

The Student Life Committee:

- (a) The Student Life Committee shall be responsible for making recommendations to the Board, after consultation with students and appropriate University officers, on policies and plans regarding student life that are consistent with overall University policies and plans and will ensure the achievement of the University's stated goals and objectives.
- (b) In addition to the special responsibilities which may, from time to time, be assigned to the Committee by the Board, the Committee shall have specific responsibility in the following areas:
 - (i) Student rights, responsibilities, conduct, and discipline.
 - (ii) The intercollegiate athletic program.
 - (iii) Student government, student organizations, extracurricular activities.
 - (iv) Student publications.
 - (v) The Honor Code.
 - (vi) Financial aid, housing services, counseling, health, campus ministry, day care and other student services.
 - (vii) Student records.

The Land Use and Physical Facilities Committee:

- (a) The Land Use and Physical Facilities Committee shall be responsible for making recommendations to the Board, after consultation with appropriate University officers, on policies and plans regarding land use and physical facilities that are consistent with the overall University's stated goals and objectives.
- (b) Committee shall have specific responsibilities in the following areas:
 - (i) The construction and maintenance of structures, parking facilities, and roads on the University's property.
 - (ii) The use of undeveloped land owned by the University.
 - (iii) The acquisition or rental of additional land or physical facilities for the University's use.
 - (iv) The review of plans for implementing the stated goals and objectives of the University with regard to land use and physical facilities, including the revision of the long-range Physical Facilities Master Plan of the University.
- (c) The Committee shall be responsible for recommending to the Board for its approval the capital outlay projects to be submitted to the State.
- (d) The Committee or its designee shall represent the Board at land use hearings in the cities and the counties and shall coordinate the University's land use and physical facilities planning with the cities and counties.

The Equal Opportunity Committee:

- (a) The Equal Opportunity Committee shall be responsible for assisting the Board in achieving its goal of promoting equal employment opportunity and affirmative action, and shall serve as a focal point for the discussion, consideration, and initiation of University policy and programs related to the University's commitment and responsibility to equity.
- (b) The Committee shall conduct an annual review of University goals, policies, and programs and equal employment opportunity. It should also include all aspects of student activity and life, including recruitment.
- (c) Each year, the Board of Visitors shall receive an annual progress report on university diversity issues from the University Equity Office entitled ADiversity Facts in Brief.≡

Excerpted from the Board of Visitors, *Bylaws*.