

**MINUTES OF THE  
FACULTY SENATE EXECUTIVE COMMITTEE MEETING  
TUESDAY, APRIL 7, 2015**

**Johnson Center Meeting Room B (room 326)**

**2:30 – 3:30 p.m.**

**Present:** Jim Bennett, Charlene Douglas, Bob Dudley, Tim Leslie, Keith Renshaw, Suzanne Slayden, J.J. Davis, Michelle Marks.

**I. Approval of Minutes of March 17, 2015:** The minutes were approved.

**II. Announcements**

President Cabrera will address the Faculty Senate at the April 22<sup>nd</sup> meeting.

Sr. Vice President J.J. Davis-distributed some preliminary information about FY 2015 summer school for discussion and answered several questions. A second handout contained information about Fall 2014 club and intramural sports. (See [Attachment A](#)) J.J. will work on a more detailed report on varsity sports. Full-time students pay \$2200/academic year in fees; revenue distributed for various purposes. Mason students pay among the lowest percentage of student fees in the state.

*Mason Korea – Vice Provost Michelle Marks*

Vice Provost Marks responded to several questions, some from the annual report of the Academic Initiatives Committee (University Standing Committee).

- Were commitments made for tenured, distinguished faculty members?  
No firm commitment was made in original agreement at the beginning. Intention of a 50:50 mix of rotations back and forth from Fairfax. Other faculty hired by academic units into Korean program as term and adjunct faculty. Logistically looks like revolving rotating mode 1/3, 1/3, 1/3. (1/3 rotations of Mason faculty members, 1/3 hired in ROK as term faculty with department review and President approval; 1/3 adjunct faculty. Adjuncts may also teach at other ROK institutions. We are not hiring faculty without PhDs in Korea. But in some other fields we are here, some graduate students teach undergraduates. Per SACS, must have PhD to teach graduate students; to teach undergraduates must have Masters and above, as defined by SACS (e.g. J.D., M.S.); not unique to Mason. Tenure-track faculty must have terminal degree in their field
- A challenging model – we are not building a Korean campus but a GMU campus there with our students there too. Economy very expensive, lack of Fairfax money going there. Moving toward 50:50 model, we have to be conscious of not supporting ROK financially. ROK government bears the risk if unsuccessful, loans forgiven – broad concept.
- We are up to 130 students; thinking about service delivery model to break even ASAP. (1,000 students as target, with 500 students break-even point). In working with Korean officials, have a very different style and approach in how they do business.
- How to define success? What is rough timeline? Model to take intro level/general education classes semesters 1-3, then come here to take major classes (semesters 4-5), then back to Korea for semesters 6-8. Students won't have flexibility to take same options as students here. To give them opportunity during semesters 4-5 to become comfortable with their

major, some may wish to stay here. Also gives Fairfax students a meaningful experience-self-sustaining financially, outcome students being successful in Mason and in Korea.

- Number of faculty members from 8 to 14 to 22 – scale increases over time – matched by enrollment projections to pay for it.
- Is the break-even point between years 4, 5-7? Faculty salaries as highest expense in model – to pay for more expensive faculty too high in the long term. Realistically we will be at 400-700 students in years 5-7.
- Course-sharing with other universities there? Most difficult for Mason to do this due to accreditation requirements – had to ask for transcripts – mortifying to other faculty there.
- Not for inclusion on April 22<sup>nd</sup> agenda.

### **III. Progress reports, business, and agenda items from Senate Standing Committees**

#### **A. Academic Policies – Suzanne Slayden**

Discussion continued about proposal to lower TOEFL scores. Although the committee has no particular issue with lowering TOEFL score, there is a need for a good faith effort to acknowledge lack of support for English-learning students. 1,000 people already here. A number of faculty emailed Vice Provost Marks after the last Faculty Senate meeting; she clarified Provost Office of \$40,000 funding over three years with assessment of what needs to be done. There will be the formation of a working group from WAC; including others to start with some funding, get a group together to study this an issue beyond international students – all students writing/speaking what needs to be fixed.

Other observations from committee members included very late in game after a lot of pushback from faculty. Some faculty did not know they could recommend students into INTO. Recommendation that Vice Provost Marks and Associate Provost Janette Muir need to be very direct.

#### **B. Budget and Resources – no report.**

#### **C. Faculty Matters – Keith Renshaw**

We received a charge from O&O about changes to term appointments. We will gather reports from all colleges, may not have report by end of academic year.

#### **D. Nominations – Jim Bennett:**

Election of Faculty Representatives to BOV Committees continues until April 16<sup>th</sup>.

#### **E. Organization and Operations – no report.**

### **IV. Other Committees/Faculty Representatives**

Annual Reports of the Faculty Senate Standing Committees, University Standing Committees, and Ad Hoc Committees (*Other Committees – Annual Reports*) – collection of reports underway for April 22<sup>nd</sup> Faculty Senate meeting agenda.

### **V. Agenda Items for April 22, 2015 Faculty Senate Meeting**

- Draft FS Minutes April 1, 2015
- President Cabrera
- Provost Wu

- Reports from the Faculty Senate Standing Committees:  
Academic Policies  
Budget and Resources  
Faculty Matters  
Nominations  
Organization and Operations
- Other Committee Reports: Annual Reports of the Faculty Senate Standing Committees, University Standing Committees, and Ad Hoc Committees
- Election of Faculty Senate Chair 2015-16 – June Tangney, Chair Pro-Tem
- Resolution to Modify TOEFL Scores

Respectfully submitted,  
Meg Caniano  
Faculty Senate clerk

### **ATTACHMENT A**

Mason Recreation Profile: What is the difference between intramural and club sports?  
Intramural sports involve competition between students, faculty/staff, and organizations on the Mason campus. Club sports offer Mason students the ability to compete against teams from other universities on regional and national levels

Mason Recreation Fall 2014 Club Sports: 794 unique participants in Fall 2014 club sports, over 10% increase from all of AY 13-14. There are 34 active clubs, each a Registered Student Organization. National level competition: Fall 2014: Men's soccer, running, cycle; Spring 2015: Trap and Skeet, Men's volleyball, swimming; possibly cricket, crew, and underwater hockey. Over \$18,000 raised for philanthropies. Club sports includes mainstream and lesser known sports. Adding more international appealing activities such as badminton, squash, team handball and cricket.

Club Financials: Each club is guaranteed 70% of approved student fee allocation. Of the remaining 30%, receive a dollar for dollar match for their self-generated fundraising. SGF are spent first. The Champions Club has a budget of \$20,000 set aside for new clubs and for championship travel. Direct expenditures related to Club Sports include athletic training services, club insurance, and medical supplies totally \$92,000. Personnel expenditures related to Club Sports include the Assistant Director of Club Sports and Club Coordinator totaling \$122,648.33. After DE (direct expenditures), personnel expenses and the Champions Club, the Executive Council has approximately \$202,000 to allocate to 34 clubs. Each club had a 2.05% budget reduction as part of the FY 15 budget cuts.

Club Sports Self-Generated Revenue FY 15: is derived from dues and entry fees. With the change in the branding policy, t-shirt sales will become a desired revenue generating opportunity. Working with the Foundation, sponsorships are being explored as a revenue generating opportunity. Have been and will continue pursuing the Patriot Center and Sodexo fundraising opportunities, but have run into some obstacles.

Mason Recreation Intramural Sports: 3,466 participants in Fall 2014; 22 sports leagues, 326 teams, 694 games. Includes 72 wage employees, three selected as officials to NIRSA regional

tournaments. Highlights of the year include: Rocking the RAC – Freshmen Orientation; Welcome Week Dodgeball, Bubble Soccer “Bunpball,” Handball Tournament.

Intramural Financials FY 15 Budget: Direct expenditures include equipment, medical supplies, facility rental, and advertising totaling \$37,730. Personnel (salary and fringe) expenditures include the Assistant Director of Competitive Sports and an Intramural Coordinator totaling \$132,033. Student wage expenditures include officials, scorekeepers, photographers/ videographers, and field supervisors totaling \$80,000. Total fee allocation for intramural sports is \$249,763. Intramurals reduced its direct expenditures by \$5,000 for the FY 15 budget reduction.