

The resolution below was approved by the Faculty Senate on December 7, 2016. Co-sponsors of the resolution and faculty/administrative faculty who have signed in support of the resolution are listed at the bottom.

WHEREAS, George Mason University's mission is to be an "inclusive academic community committed to creating a more just, free, and prosperous world"; and

WHEREAS, The Faculty Senate and our academic community and peers across the country are concerned about the recent increase in hate crimes and repeated examples of threats against women, people of color, LGBTQAI-identified individuals, specific ethnic and religious groups, and immigrants around the United States; and

WHEREAS, students at George Mason University and campuses across the country have expressed concerns and fears about being targets of harassment, hate-crimes, and violence;

WHEREAS, President Cabrera recently stated to the campus community that "We must reaffirm our commitment to embracing a multitude of people and ideas in everything that we do, to respecting differences, and to protecting the freedom of all members of our community to seek truth and express their views"; and

WHEREAS, President-Elect Donald Trump has made statements that he plans to repeal executive orders including Deferred Action for Childhood Arrivals (DACA) and deport millions of undocumented immigrants, which may include DACA and undocumented Mason students; and

WHEREAS, George Mason University has been a strong supporter of DACA students (including offering in-state tuition and various scholarships to those who are eligible), and President Cabrera recently joined more than 350 college and university leaders in signing a statement urging the preservation and expansion of DACA;

THEREFORE, BE IT

RESOLVED, That the Faculty Senate voices its strong support for George Mason University's commitment to protecting the learning environment and the safety, security and wellbeing of our students, faculty, staff, and the broader community; and be it further

RESOLVED, That members of the Faculty Senate strive for and are committed to sustaining a campus environment in which all students, faculty, and staff are free from oppression, violence, intimidation, and fear such that everyone in our community can participate fully in university life; and be it further

RESOLVED, That the Faculty Senate strongly supports President Cabrera's call to preserve and expand DACA and that our campus will continue to provide and expand funding and support for DACA and undocumented students and abide by laws that protect students' privacy and personal information; and be it further

RESOLVED, That George Mason University move forward with implementation of campus-wide training in anti-bias and de-escalation intervention techniques; and be it further

RESOLVED, That George Mason University provide adequate support services for our students, including accessible and culturally-responsive services for students from marginalized communities; and be it further

RESOLVED, That George Mason University implement a system for receiving ongoing feedback from students, faculty and staff about campus climate and additional future actions to protect the safety and dignity of the Mason community.

The following individuals were formal co-sponsors of the resolution:

1. Betsy DeMulder (CEHD/GSE & Senator)
2. Bethany Letiecq (CEHD/GSE & Senator)
3. Jenice L. View (CEHD/GSE & Senator)
4. David Kravitz (School of Business & Senator)
5. Elavie Ndura (CEHD/GSE & Senator)
6. Carol Cleaveland (CHHS/Social Work & Senator)
7. Jo-Marie Burt (Schar School of Policy and Government)
8. Rodney Hopson (CEHD/GSE)
9. Rachael Goodman (CEHD/GSE)
10. Shelley Wong (CEHD/GSE)
11. Joseph Williams (CEHD/GSE)
12. Paul Gorski (CHSS/School Integrative Studies)
13. Eden King (CHSS/Psychology)
14. Angela Hattery (CHHS/Women and Gender Studies)
15. Supriya Baily (CEHD/GSE)
16. Suzanne Scott Constantine (CHSS/School of Integrative Studies)
17. Lynne Scott Constantine (College of Visual and Performing Arts)
18. Noura Erakat (CHSS/School of Integrative Studies)
19. Julie Owen (CHSS/School of Integrative Studies)
20. Leslie Dwyer (School for Conflict Analysis and Resolution)

As of 12/14/16, the following faculty and administrative faculty have added their names in support of this resolution:

1. Denise Albanese, Professor, English and Cultural Studies, CHSS
2. Paul Smith, Professor, Cultural Studies, CHSS
3. Andrew Novak, Term Assistant Professor, Department of Criminology, Law, and Society, College of Humanities and Social Sciences
4. Eric Gary Anderson, Associate Professor, English, CHSS
5. Jonathan Bell, Assistant Professor, Computer Science, Engineering
6. Jaswanth Padigala, Adjunct Faculty, Information Sciences and Technology, Volgenau School of Engineering
7. Esther Lee Yook, Associate Professor, Communication, CHSS
8. Jason Byrd, Head, Information Services, University Libraries
9. Robert G. Pettit IV, Adjunct Professor, Computer Science, Volgenau School of Engineering
10. Stephen Nodine, Director, Digital Learning, Office of Digital Learning, Office of the Provost
11. Paige Wolf, Senior Assistant Dean Graduate Programs, Associate Professor of Management, Management, School of Business
12. Tuuli Morrill, Assistant Professor, Linguistics, CHSS
13. Catherine E. Saunders, Term Associate Professor, English, CHSS
14. Sharon M. Leon, Associate Professor, History and Art History, CHSS
15. Laura D'Antonio, Instructor, Business Foundations, School of Business
16. Nicole J. Sealey, Academic Director, INTO Mason
17. Peter Nathaniel Stearns, University Professor, History, CHSS
18. Joseph A Maxwell, Professor, GSE, CEHD
19. Farrokh Alemi, Professor, Health Administration and Policy, College of Health and Human Services
20. Todd Kashdan, Professor, Psychology, CHSS

21. Kathleen Ann Ramos, Ph.D., Assistant Professor of Education, Teaching Culturally & Linguistically Diverse & Exceptional Learners, College of Education and Human Development
22. Paul Dirmeyer, Professor, AOES, College of Science
23. Reeshad Dalal, Department Chair & Associate Professor, Psychology, CHSS
24. Emilie Dubert, Associate Director/Adjunct Faculty, Communication, University Life/CHSS
25. Brian Hsu, Term Assistant Professor, English, CHSS
26. Jandos Rothstein, Associate Professor, School of Art, CVPA
27. Sarah Denhardt Cissna, CSEP, Term Assistant Professor, Arts Management, College of Visual and Performing Arts
28. Craig Willse, Assistant Professor, Cultural Studies, CHSS
29. Teresa Michals, Associate Professor, English, CHSS
30. T. Andrew Finn, Associate Professor, Department of Communication, CHSS
31. Joel M. Schnur, Research Professor, Bio/Molecular Science, College of Science
32. Susanne A. Denham, University Professor, Psychology, CHSS
33. Peg Griffin, Ph. D., Adjunct Faculty, Early Childhood Education, CEHD
34. David L. Helfert, Adjunct Professor, Public Policy, Schar School
35. Paul So, Professor, Physics & Astronomy, College of Science
36. Harold A. Geller, Associate Professor, Department of Physics and Astronomy, College of Science
37. Lisa Gring-Pemble, Associate Professor/Director Social Entrepreneurship and Global Impact, Foundations and CIE, School of Business
38. Jessica R Matthews, Associate Term Professor, English, College of Humanities and Social Sciences
39. Dominique Banville, Director, Division of HHP, CEHD/SRHT
40. Rose Cherubin, Associate Professor, Philosophy, African and African American Studies, Women and Gender Studies, CHSS
41. Julia Deneva, Research Faculty, Physics and Astronomy, COS
42. Jennifer Nicoll Victor, Associate Professor of Political Science and Director of Undergraduate Programs,, Schar School of Policy and Government
43. Charlene Y. Douglas, Assoc. Professor, School of Nursing, College of Health and Human Services
44. John Kilkenny, Director of Percussion, Assistant Director of Bands, School of Music, College of Visual and Performing Arts
45. Giovanna Chesler, Associate Professor and Director, Film and Video Studies, CVPA
46. Andrew Gilbert, Associate Professor, Elementary Education, CEHD
47. Changwoo Ahn, Professor, Environmental Science and Policy, COS
48. Antonio Carreño-Rodríguez, Associate Professor of Spanish, Modern and Classical Languages, CHSS
49. Jennifer Leeman, Associate Professor, Modern & Classical Languages, CHSS
50. Douglas Eyman, Director, PhD in Writing and Rhetoric, Department of English, CHSS
51. Susan Johnson, Associate Director, Mason Rec/UL
52. Ellen E. O'Brien, Instructor, Mathematical Sciences, College of Science
53. Stacia M Stribling, Assistant Professor, Transformative Teaching, CEHD
54. Robert Pawlewicz, Assistant Professor, Accounting Area, School of Business
55. Lisa M. Rabin, Associate Professor of Spanish, Modern and Classical Languages, CHSS
56. Alexandra Milovanovic, Adjunct Faculty, Modern and Classical Languages, CHSS
57. Keith Clark, Professor, English, CHSS
58. Janette K. Muir, Associate Provost, Office of the Provost
59. Erin Murdoch, Assistant Professor, Psychology, CHSS
60. Alan Louis Gropman, Ph.D., Adjunct Professor,, School for Conflict Analysis and Resolution
61. Chris Kauffman, Term Assistant Professor, Department of Computer Science, Volgenau School of Engineering
62. Kristina Guild Douglass, Adjunct Professor, SOAN, College of Humanities and Social Sciences
63. Barbara J Hatcher, Associate Professor, Nursing, Health and Human Services

64. Jennifer Crewalk, Assistant Director, Diversity, Inclusion and Multicultural Education, University Life
65. Anna Wyczalkowski, Associate Term Professor, Physics and Astronomy, COS
66. Scott Bauer, Professor, Education Leadership, College of Education & Human Development
67. Fred W. Geldon, Adjunct Professor, Computer Science Department, Volgenau School of Engineering
68. Dean Taciuch, Professor, English, CHSS
69. Susan Crate, Professor of Anthropology, Environmental Science and Policy, College of Science
70. Eric Eisner, Associate Professor, English, CHSS
71. Benjamin Dreyfus, Term Associate Professor, Department of Physics and Astronomy / STEM Accelerator Program, College of Science
72. Ashley Yuckenberg, Term Professor, Foundations, Business
73. Charlotte E Gill, Assistant Professor, Criminology, Law & Society, CHSS
74. Sanjeev Setia, Professor, Computer Science, VSE
75. Michele Greet, Associate Professor, History and Art History, CHSS
76. Laura Ellen Scott, Term Full Professor, English, CHSS
77. Debra Sprague, Associate Professor, Graduate School of Education, College of Education and Human Development
78. Jhumka Gupta, Assistant Professor, Global and Community Health, College of Health and Human Services
79. Courtney Baker, Assistant Professor, Mathematics Education Leadership/Elementary Education, CEHD
80. Meredith Lair, Associate Professor, History & Art History, CHSS
81. Karina Korostelina, Professor, School for Conflict Analysis and Resolution
82. Phillip C. Zane, Adjunct Professor, Health Administration & Policy, College of Health & Human Services
83. Christy Pichichero, Assistant Professor of French, Department of Modern and Classical Languages, College of Humanities and Social Sciences
84. Lisa Lister, Associate Professor; Associate Director of Composition, English, CHSS
85. Saverio Meddis, Adjunct Professor, Film and Video Studies, Visual and Performing Arts
86. Amy Murphy, Project Director, Criminology, Law, and Society, CHSS
87. Wendi Manuel-Scott, Director, African and African American Studies, CHSS
88. Arun Kumar Sood, Professor, Computer Science, Volgenau School of Engineering
89. Joseph Killiany, Instructor, English/BIS, CHSS
90. Ernest Barreto, Professor, Department of Physics and Astronomy, College of Science
91. Tamara Harvey, Associate Professor, English, College of Humanities and Social Sciences
92. Nathalia Peixoto, Associate Professor, Electrical and Computer Engineering, Volgenau School of Engineering
93. Richard T. Craig, Assistant Professor, Communication, College of Humanities & Social Sciences
94. B. Robert Kreiser, Adjunct Professor, Department of History, CHSS
95. Bernd-Peter Paris, Ph.D., Associate Professor, Dept. Electrical and Computer Engineering, Volgenau School of Engineering
96. Emily H. Green, Assistant Professor, School of Music, CVPA
97. Jan L. Arminio, Professor & Director, Higher Education Program, CHSS
98. Huzefa Rangwala, Associate Professor, Computer Science, VSE
99. Keith D. Renshaw, Associate Professor, Psychology, CHSS
100. Kristina Olson, Associate Professor, Modern and Classical Languages, Humanities and Social Sciences
101. Peter Streckfus-Green, Associate Professor, English, College of Humanities and Social Sciences
102. Michael Malouf, Associate Professor, English, CHSS
103. Mittie T. Quinn, Adjunct Faculty Member, School Psychology, College of Health and Humans Services
104. Adam Winsler, Professor, Psychology/Human Development and Family Science, CHSS/CEHD
105. Clyde W. Grotophorst, Associate University Librarian, University Libraries
106. Philippe Chao, Adjunct Faculty, Music, School of Music
107. Alexander Monea, Assistant Professor of Digital Humanities, English, CHSS
108. Gwendolyn Lewis, Term Assistant Professor of Neuroscience, Neuroscience, College of Science

109. Connie Roser-Renouf, Associate Research Professor, Center for Climate Change Communication, College of Humanities and Social Sciences
110. Bonny Paez, Full time instructor, Academic English, INTO Mason
111. Tod S. Levitt, Research Professor, C4I & Cyber Center, Volgenau School of Engineering
112. Anna Z. Pollack, Assistant Professor, Global and Community Health, CHHS
113. Elizabeth Sturtevant, Professor, Division of Elementary, Secondary and Literacy Education, College of Education and Human Development
114. Jodi Duke, Assistant Professor, Division of Special Education and disAbility Research, CEHD/GSE
115. Elise Miller-Hooks, Professor, Civil, Env, & Inf. Eng., VSE
116. Rebecca K. Fox, Professor, GSE/ASTL, CEHD
117. Steven Harris-Scott, Term Assistant Professor, INTO George Mason, INTO George Mason
118. Art Taylor, Associate Professor, English, College of Humanities and Social Sciences
119. Craig McDonald, Associate Professor, Psychology, College of Humanities and Social Sciences
120. Bethany M. Usher, Director, Students as Scholars, Provost/CHSS
121. Sheila Brennan, Research Associate Professor, Roy Rosenzweig Center for History and New Media, CHSS
122. Seth Kaplan, Associate Professor, Psychology, CHSS
123. Cynthia Fuchs, Director, Film and Media Studies, CHSS
124. Andrew A. Guccione, Professor and Chair, Rehabilitation Science, Health and Human Services
125. Lisa L. Lindley, Associate Professor, GCH, CHHS
126. Lisa O'Hara, Manager, China Programs, Ofc of Global Strategy, Provost Office
127. Jennifer Lerch, Research Associate, Criminology, Law & Society, CHSS
128. Simon Boylen, Term Instructor, Business Foundations, School of Business
129. Grace Francis, Assistant Professor, Special Education, CEHD
130. Christine Bobal, Instructor, English Language, INTO George Mason University
131. Susanna C. Eng, Adjunct Professor, TCLDEL & Elementary Education, CEHD
132. Paula F. Nadler, Adjunct, Associate Professor, Department of Communication, College of Humanities and Social Sciences
133. Taylor C. Wallace, Affiliate Professor, Department of Nutrition and Food Studies, CHHS
134. Shannon N. Davis, Associate Professor, Sociology and Anthropology, College of Humanities and Social Sciences
135. Rei Berroa, Chair, Modern & Classical Language, CHSS
136. Dennis J. Ritchie, Professor, Social Work, CHHS
137. Abdulaziz Sachedina, Professor, Religious Studies, CHSS
138. Pamina Firchow, Assistant Professor, SCAR - School for Conflict Analysis and Resolution, SCAR
139. Jessica Scarlata, Associate Professor, English, CHSS
140. Rebecca Diemer, Director of Graduate Academic Services, School of Business
141. Christine Belser McElwee, Adjunct Faculty, Special Education, CEHD
142. Earle Reybold, Professor, Research Methods, College of Education and Human Development
143. Carolyn Bartick Ericson, Adjunct Faculty, Social Work, Health and Human Services
144. Peggy King-Sears, Professor, GSE, CEHD
145. Linda Doss Chrosniak, Director, Honors Program in Psychology, Psychology, CHSS
146. Michael Hunzeker, Assistant Professor, Schar School of Policy and Government
147. Tojo Thatchenkery, Professor & Director, Organization Development & Knowledge Management, Schar School of Policy & Government
148. Robert Matz, Professor of English, English, College of Humanities and Social Sciences
149. Katherine Rowan, Professor, Communication, CHSS
150. Joy Fraser, Assistant Professor, English, CHSS
151. Claudia Rector, Assistant Provost, Academic Affairs, Office of the Provost,
152. Karen Kitching, Associate Professor, Accounting, School of Business
153. Sally Keith, Associate Professor of English, English, College of Humanities & Social Sciences

154. Kevin Rockmann, Associate Professor, Management, School of Business
155. John F. Byrne, Adjunct Professor, School of Recreation, Health and Tourism, College of Education and Human Development
156. Joseph Scimecca, Professor of Sociology, Department of Sociology and Anthropology, CHSS
157. Sylvia W. Voreas, Assistant Professor and Internship Director, Department of Criminology, Law and Society, College of Humanities and Social Sciences
158. Johanna Bockman, Associate Professor of Sociology, SOAN, CHSS
159. Jenna Reeder, Adjunct Faculty, College of Education and Human Development
160. Lester Kurtz, Professor, Sociology and Anthropology, CHSS
161. Emily Ihara, Associate Professor, Social Work, CHHS
162. Robert Dudley, Associate Dean and Professor, Schar School
163. Gina M. Cerasani, Adjunct Faculty, School for Conflict Analysis and Resolution
164. Benedict Carton, Robert T. Hawkes Professor of History, Department of History & Art History, CHSS
165. Jaime Lester, Associate Professor, Higher Education Program, College of Humanities and Social Sciences
166. Kimberly K. Eby, Associate Provost for Faculty Development & Enrichment, Office of the Provost,
167. Linda Lucia Connor, Adjunct Instructor, Foundations, School of Business
168. E. Shelley Reid, Director, Center for Teaching and Faculty Excellence
169. Susan R. Trencher, Associate Professor of Anthropology, SOAN, CHSS
170. Robert Kevin Mallinson, Associate Professor, Assistant Dean for Doctoral Division, CHHS, School of Nursing
171. Lisa Breglia, Director, Associate Professor, Global Affairs, Humanities and Social Sciences
172. Kelly Beckwith, MPH Program Coordinator, Dept of Global and Community Health, College of Health and Human Services
173. Alice Svendson, Instructor, INTO Mason
174. David R. Long, Associate Vice President, Advancement and Alumni Relations
175. Michael Gilmore, Associate Professor, School of Integrative Studies, College of Humanities and Social Sciences
176. Debora Goetz Goldberg, Associate Professor, HAP, CHHS
177. Kenneth Reinert, Professor of Public Policy, Schar School of Policy and Government
178. Pamela K Struss, PhD, Adjunct Professor, Undergraduate Program, School of Conflict Analysis and Resolution
179. Mark Huntington Snyder, Term Assistant Professor, Department of Computer Science, Volgenau School of Engineering
180. Ted Kinnaman, Associate Professor, Philosophy, CHSS
181. Megan Erb, Term Assistant Professor, Chemistry, COS
182. Dae Young Kim, Associate Professor, Sociology and Anthropology, CHSS
183. Mariely Lopez-Santana, Associate Professor, Government, Schar School of Policy and Government
184. Gail Scott White, Professor, School of Art, CVPA
185. Thomas Edward Flores, Associate Professor, School for Conflict Analysis and Resolution
186. Andrew Damer, Adjunct Professor, Arts Management, College of Visual and Performing Arts
187. Laurie Miller, Director, Registrar's Information Technology, Office of the University Registrar, Provost
188. Edward August Klein, Associate Director of Student Conduct, Office of Student Conduct
189. James D. Willett, Professor, School of Systems Biology, College of Science
190. Garry Sparks, Assistant Professor, Department of Religious Studies, College of Humanities and Social Sciences
191. Michelle LaFrance, Director, Writing Across the Curriculum, English, CHHS
192. Rachel Jones, Associate Professor, Philosophy, CHSS
193. Samuel Warren Stone, Academic Coordinator, Intercollegiate Athletics
194. Ryan Blower, Postdoctoral Research Faculty, School of Systems Biology, College of Science
195. Mark Cooley, Associate Professor, School of Art, CVPA
196. Kristin Samuelian, Associate Professor, English, CHSS

197. Beverly D. Shaklee, Division Director, Advanced Teacher Professional Development & International Education (APTDIE), College of Education and Human Development
198. Ricardo F. Vivancos-Perez, Associate Professor of Spanish and Latino Studies, Modern and Classical Languages, College of Humanities and Social Sciences
199. Roger N. Lancaster, Professor of Anthropology and Cultural Studies, Cultural Studies, CHSS
200. Zbigniew Jedrzejewski-Szmek, Scientific programmer / Post doc, Krasnow Institute for Advanced Study
201. Colleen A. Sweet, Undergraduate Academic Advisor, Term Professor of Spanish, Modern and Classical Languages, College of Humanities and Social Sciences
202. Cynthia Lum, Associate Professor, Criminology, Law and Society, CHSS
203. Kirsten J. McLagan, Senior Academic Advisor, INTO Mason, INTO Mason
204. Michelle Gryczkowski, PhD, Adjunct Faculty, Clinical Psychology
205. Psyche Z. Ready, Term Instructor, English, CHSS
206. Jennifer Ashley, Term Assistant Professor, Global Affairs, College of Humanities and Social Sciences
207. Jenna R. Krall, Assistant Professor, Global and Community Health, College of Health and Human Services
208. Syd Hasan, Instructor, Accounting, School of Business
209. Kathleen Pegion, Assistant Professor, Atmospheric Oceanic and Earth Sciences, College of Science
210. Gabriele Belle, Term Assistant Professor, Physics and Astronomy, College of Science
211. Lauren Cattaneo, Associate Professor, Psychology, CHSS
212. Joseph J. Minarik, Part-Time Professor, Public Administration, Schar School of Policy and Government
213. Robert G. Smith, Associate Professor, Education Leadership, College of Education & Human Development
214. Elizabeth L. White, Associate Professor, Computer Science, Volgenau School of Engineering
215. Rajendra Mallampati, Adjunct Faculty, Department of Information Technology, Volgenau School of Engineering
216. James C. McGlone, Adjunct Professor, Geography and Geoinformation Science, College of Science
217. Jack Goldstone, Hazel Professor of Public Policy, Schar School of Policy and Government
218. Amy Swan, Assistant Professor, Higher Education Program, CHSS
219. Natalia Dudnik, Term Assistant Professor, Modern and Classical Languages, CHSS
220. Linda J. Ingram, Adjunct Professor, Hospitality, Tourism and Events Management, CEHD
221. Suzanne E. Smith, Professor, History and Art History, CHSS
222. Sharon Doetsch-Kidder, Term Assistant Professor, English, College of Humanities and Social Sciences
223. Jennifer M. Sokol, Adjunct Professor, Bioengineering, Volgenau School of Engineering
224. Justin Gest, Assistant Professor, Schar School of Policy and Government
225. Richard E. Rubenstein, University Professor of Conflict Resolution and Public Affairs, School for Conflict Analysis and Resolution
226. Darlene A. Smucny, Administrative Faculty/Assistant Director for Quality in Online Instruction, Provost Office
227. Todd Mason La Porte, Associate Professor, Schar School of Government and Policy