University Promotion, Tenure and Review Appeal Committee (UPTRAC)
Report for the Academic Year 2018 -2019
April 15, 2019

Committee co-chairs: Iosif Vaisman (COS) and Christopher Koper (CHSS)

In the summer of 2018, the 2017-2018 University Promotion, Tenure and Review Appeal Committee (UPTRAC) included five faculty representatives—Iosif Vaisman (COS), Christopher Koper (CHSS), Larry Kerschberg (VSE), Alok Berry (VSE, alternate), and Stefan Toepler (SSPG, alternate)—and three Provost tenured administrator appointees—Mark Ginsberg (Dean, CEHD), Rick Davis (Dean, CVPA), and Zofia Burr (Dean, UHC).

Four appeals were submitted to the UPTRAC committee in the academic year 2017-2018 promotion, tenure, and renewal cycle. Three of the cases involved negative tenure decisions and one involved a negative contract renewal decision. The committee met to consider these appeals on May 29 and May 30, 2018. Each of the meetings was attended by an additional committee member nominated by appellants. There was a thorough and extensive discussion of the appeals during these meetings, supported by all the documents provided to UPTRAC. Following exhaustive deliberations, the committee upheld the negative decision in two cases and supported the appeal in two cases.

During the 2018-2019 academic year, work has continued on updating written guidelines for UPTRAC’s procedures. The committee will finalize this work pending review by the university’s legal counsel. Dates have also been reserved in June 2019 for meetings on any new appeals received at the end of the 2018-2019 academic year.