In the summer of 2019, the 2018-2019 University Promotion, Tenure and Renewal Appeal Committee (UPTRAC) included five faculty representatives—Iosif Vaisman (COS), Christopher Koper (CHSS), Larry Kerschberg (VSE), Alok Berry (VSE, alternate), and Stefan Toepler (Schar, alternate)—and four Provost tenured administrator appointees—Janette Muir (Associate Provost, Academic Initiatives and Services), Germaine Louis (Dean, CHHS), Maury Peiperl (Dean, BUS), and Rick Davis (Dean, CVPA).

Four appeals were submitted to the UPTRAC committee in the 2018-2019 promotion, tenure, and renewal cycle. Two cases involved negative decisions on promotion to full professor and two cases involved negative decisions on third-year contract renewals. The committee met to consider these appeals on June 4, June 10, and June 11 of 2019. Each of the meetings was attended by an additional committee member nominated by the appellant. There was a thorough and extensive discussion of the appeals during these meetings, supported by all the documents provided to UPTRAC. Following exhaustive deliberations, the committee upheld the negative decision in one case and supported the appeal in three cases.

At the close of the 2018-2019 academic year, the committee also completed updates to UPTRAC’s logistical procedures and appeal guidelines.

For the 2019-2020 academic year, the new committee includes five faculty representatives—Christopher Koper (CHSS), Larry Kerschberg (VSE), Anthony Sanders (BUS), Xiaoquan Zhao (CHSS, alternate), and Stefan Toepler (Schar, alternate)—and three Provost tenured administrator appointees—Janette Muir (Associate Provost, Academic Initiatives and Services), Germaine Louis (Dean, CHHS), and Maury Peiperl (Dean, BUS). Dates have also been reserved in June 2020 for meetings on any new appeals received at the end of the 2019-2020 academic year.